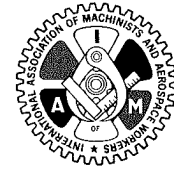


Air Transport District 143

2510 Lexington Avenue South
Saint Paul, Minnesota 55120-1260
651.688.2640 fax 651.688.7229



International Association of Machinists and Aerospace Workers AFL-CIO

April 6, 2010

Via Certified Mail #7008 1830 0001 1816 1465; Return Receipt Requested

Richard Anderson
Chief Executive Officer
DELTA AIR LINES, INC.
1040 Delta Boulevard, Bldg A
Atlanta, GA 30354

Dear Mr. Anderson:

Your recent allegations about the conduct of representatives of the IAM who are visiting employees' homes are shocking and untrue – but alas not surprising.

As you know, the Machinists Union today represents thousands of Northwest Airlines/Delta Air Lines employees. In spite of this fact, you still restrict IAM access to our membership so that you can try to deal with employees as in a non-union environment.

You also refuse us access to pre-merger Delta employees who may have questions about the Machinists Union or upcoming representation elections. Many of your employees ask why Delta won't allow the IAM to be present when your managers discuss the Machinists Union. Delta employees are starved for the complete picture – they know they are only hearing what Delta wants them to hear. Your actions, and Delta's history of threats and intimidation of workers who show interest in learning about a union, prompted the IAM to meet with workers outside of Delta's watchful eye.

Now you are even trying to prevent your employees from receiving information off Delta's premises by making outrageous allegations. The offenses you have publicly alleged are not true. Yes, we did meet with your employees on their own personal time outside of Delta property. During these visits we received complaints of Delta managers telling workers not to meet with us. We were also told of how Delta managers question workers who are seen speaking to union representatives, and how union literature is routinely destroyed by your managers. All in all, our visits were well received, people were relieved to finally hear our side, and the visits generated a lot of interest among your employees in having a representation election.

While I recognize your recent allegations were crafted for public consumption, I would remind you that you testified before Congress stating that you wanted your employees to get both sides of a union/non-union debate. I question how you expect employees to get proper information when you continue to deny our representatives access to work locations and urge employees not to speak to us on their own time. It appears that you are really only interested in your employees hearing Delta's propaganda.

I am available to meet with you at any time to have an open and frank discussion regarding Delta's conduct while employees make a choice about union representation. Please contact my office at your earliest convenience to schedule a meeting.

Respectfully,

Stephen M. Gordon
President/Directing General Chair

bjk/opeiu#12

cc: R. Thomas Buffenbarger, IAM
Trans. Dept. Staff, IAM
Carla Siegel, IAM
David Neigus, IAM
DL143 General Chairs
Michael Campbell, DAL
Randall Ohm, DAL