

IAM

August 19, 2008

Northwest Airlines

08-09

Air Transport District 143

FOCUS

We Encourage Everyone NOT To Participate In The Survey

In continuing fashion, Northwest Airlines and Delta Air Lines attempt to circumvent your collective bargaining rights by refusing to recognize Air Transport District 143 as the collective bargaining agent for all represented members at Northwest Airlines, even after Air Transport District 143 has made numerous requests to sit across the table with both companies and discuss the futures of our membership.

In their latest attempt to destroy our organization, both NWA and Delta have decided against meeting with Air Transport District 143, instead opting to deal directly with the membership in their latest divide-and-conquer scheme by asking for your insight. It wasn't long ago that the creations of Employee Involvement Teams were deployed with the promising hopes of better days ahead—I ask you if things are better today? What has changed since the inception of the Employee Involvement Teams?

Today, they have the audacity to ask for your help in taking a survey about how they can best combine their respective cultures following the merger. They talk as though it has already been approved—they talk as though you have no union representation. They expect us to give them insight on how to circumvent the various collective bargaining agreements in which we represent.

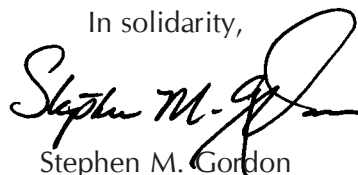
What both companies can expect is that we will not continue to be disrespected or disregarded while we remain the collective bargaining agent on the property. Nor will we idly sit back and allow company representatives to negotiate directly with our members with zero regard to your elected officials, or our organization for that matter. Your participation in this survey will only diminish our efforts to restore job security, stability, and sovereignty for all members regardless of applicable class and craft. Solidarity is the ONLY WAY to achieve any of the aforementioned.

These companies will continue to exert great efforts to eliminate union representation at the new carrier. Just look around at what is going on across the system. Take heed to what the National Mediation Board is proposing in union elections. Delta employees have informed us that, allegedly, management is telling their employees that NWA employees will receive one year of seniority for every three years at NWA (30 years @ NWA = 10 years @ Delta).

The time has come for each and every one of us to protect each other and our livelihoods. We have all heard "enough is enough"—brothers and sisters, it's time to fumigate the rats. The most dangerous individuals in society are those who have nothing to lose. We have nothing to lose by collectively standing up and demanding better; after all, we deserve it regardless of what Dick Anderson may think.

Let's Get This Party Started!

In solidarity,



Stephen M. Gordon

President/Directing General Chair



08-019

POST!
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