

International Association of Machinists and Aerospace Workers



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Upper Marlboro, MD 20772-2687

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Office of the General Vice President

CO – Northwest Airlines

August 13, 2009

Dear Sisters and Brothers at Northwest Airlines:

The International Association of Machinists today filed an application with the National Mediation Board (NMB) requesting a determination that Northwest Airlines and Delta Air Lines are operating as a single carrier for representational purposes for the fleet service (including equipment service employees), flight simulator technician and plant protection classifications.

We are continuing to review the material we requested from Delta Air Lines with respect to the passenger service, stock clerk and office & clerical classifications to determine when the two airlines are operating as a single carrier for those employee groups. This review can take an additional few weeks or longer. As soon as we determine that the two airlines are operating as a single carrier under NMB guidelines for those classifications, the IAM will ask the NMB to make the same single carrier determination for passenger service, stock clerk and office & clerical employees.

The NMB will now decide if a single carrier exists for each of the classifications we filed for and, following that determination, the IAM will submit evidence of sufficient interest in union representation for the NMB to conduct elections. This process can take weeks or months. There is no set timetable for the NMB to determine when or if elections will take place.

Your volunteer organizers, Local Lodge officers, District 143 Staff and the Grand Lodge have been preparing for representation elections since before the merger between Northwest and Delta was announced (our Delta ramp campaign began in October 2007). In the coming weeks, the IAM will provide updates on the NMB single carrier process, as well as all the material you will need to be educated on the election process and the ramifications of your vote.

When it comes time to vote, protect yourself and your family. Vote to continue Machinists Union representation.

Sincerely,

Robert Roach, Jr.
GENERAL VICE PRESIDENT