

1981: Older Workers and Retired Members Department is established at Grand Lodge.

1982: Reaganomics grips nation. Individual and corporate bankruptcies reach epidemic proportions. IAM membership begins drop to 820,211.

1983: IAM introduces "Rebuilding America" act to Congress as alternative to Reaganomics and to rebuild nation's industrial base.

1984: IAM convention in Seattle WA, endorses Walter Mondale for U.S. President. Delegates vote funding for Placid Harbor Education Center to improve the level of understanding of workers in an ever changing world.

1987: IAM Executive Council establishes new Organizing Department, the first ever to be headed by a Vice President. First IAM Communications Conference convened in Kansas City, MO.

1988: IAM celebrates 100th anniversary in Atlanta, GA, on May 5.

1989: George J. Kourpias sworn in as the IAM's 12th president.

1992: IAM moves to new state-of-the-art headquarters building in Upper Marlboro, MD, to keep pace with technological changes and serve members' needs well into 21st Century; IAM convenes 33rd convention at Montreal, Quebec, Canada.

1994: International Woodworkers of America ratify merger agreement. More than 20,000 members join IAM family. Some 8,000 USAir fleet service workers say "IAM yes." Machinist newspaper bids fond farewell, reborn as IAM Journal magazine.

1995: IAM, Auto and Steelworker unions debate plans for unification by year 2000. Unity plan sparks solidarity. Plan would create largest, most diverse union in North America, with more than 2,000,000 active members, 1, 400, 000 retirees. Sixty-nine day strike brings major victory in new contract at Boeing. Members air their views during first round of Town Hall meetings.

1996: 'Fighting Machinists' spearhead political battle for worker rights. Union efforts provide winning edge in Clinton-Gore presidential victory. Meeting in Chicago, IAM Convention delegates build bridge to 21st century. Delegates establish IAM Women's Department.

1997: On July 1, Robert Thomas Buffenbarger, 46, takes office as 13th International president in 109-year IAM history, moves quickly to reshape Union to reflect growing diversity, interests, concerns of IAM members. Former IAM President Winpisinger dies Dec. 11.

1998: New Blue Ribbon Commission empaneled to provide membership forum to voice opinions. Placid Harbor facility renamed Winpisinger Education and Technology Center to honor visionary union leader, who brought the facility into being.

1999: General Vice President William Scheri retires, Robert Roach, Jr. takes over the Transportation Department. IAM Shares mutual fund created; allows members to put money to work in a fund that invests in IAM-represented companies. The National Federation of Federal Employees affiliates with the IAM. Unification effort with the Steelworkers and UAW ends because of major philosophical differences; the three unions vow to work together, however.

2000 : The IAM endorses Al Gore for President. The AFL-CIO launches its New Alliance campaign, Grand Lodge Convention delegates respond with mandate that all IAM local and district lodges affiliate with their

state AFL-CIO labor councils. The IAM meets in San Francisco for the 35th Grand Lodge Convention. The delegates establish Communicator and Educator positions.

2001: IAM Communications revamped with relaunch of website, online streaming of video, and repositioning of the IAM *Journal* as an advocacy magazine. IAM Executive Council reelected. William W. Winpisinger Education & Technology Center increases capacity by 50%. IAM Dedicates memorial to fallen members. IAM members perish in September 11 attack. The IAM volunteers to help in war against terrorism and to help America rebuild.

2002: The IAM establishes the Automotive Department and sets in place dozens of organizing blitzes. LL 2710's Gary Blanke wins the IAM's first photography contest. Members speak out at the 2002 Blue Ribbon Commission town hall meetings. *Everyday Heroes*, an IAM documentary, which tells the story of the workers who risked their lives in the aftermath of the 9/11 attacks, goes on sale. The proceeds go to treat rescue and recovery workers at Ground Zero. The Transportation Department ignites a nationwide Day of Action to urge passengers back onto trains and airplanes. IAM members join with other U.S. union members for the biggest midterm election turnout ever.

2003: The IAM creates the Department of Employment Services to help members cope with the worst recession in years; Tony Chapman named its director. IAM leaders meet in Cincinnati, Ohio. IP Buffenbarger vows "No more business as usual." Presidential candidates Howard Dean and Richard Gephardt address the IAM leaders; Gephardt endorsed for president. GVP George Hooper passes away. Robert Martinez named Southern Territory GVP. ST Don Wharton Retires, Eastern Territory GVP Warren Mart succeeds Wharton. Lynn Tucker takes over as the Eastern GVP. James Brown takes over the Midwest Territory with the retirement of Alex Bay.

2004: The IAM Executive Council marches with thousands of trade unionists in Miami to protest Free Trade Area of the Americas. President George W. Bush's "Wall of Shame" tours Iowa during that state's presidential caucuses to bring job losses onto the national radar screen. CyberLodge, the innovative, open-source initiative to organize information technology workers opens for business. Former IAM President William W. Winpisinger is inducted into the International Labor Hall of Fame. The 36th Grand Lodge Convention convenes in Cincinnati and salutes North America's Might. Vice presidential candidate Senator John Edwards from North Carolina appears at a convention rally after a unanimous endorsement of Senator John Kerry and Senator Edwards by the delegates.