



## Air Transport District 143

JANUARY 27, 2010

NW/DL ORGANIZING NEWS & INFO

You have received this message because you have registered your email address with the IAM District 143 email database.

Please do not respond to this email. You may contact us at [iamaw143@aol.com](mailto:iamaw143@aol.com).

### NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

### It's Time Delta Employees Be Heard

Since the announcement of the merger between Delta and Northwest Airlines, IAM union organizers have been out day and night in the heat and cold handing out hundreds of thousands of handbills and flyers trying to inform Delta employees of the benefits of belonging to a union – our union –soon to be your union. They have also made great sacrifices by being away from their families and loved ones for long, extended periods of time.

IAM organizers have also worked tirelessly, many times with little rest, to help bring you a better future through union representation. Websites, hotlines, emails and every other known method of electronic communication have been utilized to give you easy access to our message: A message of fairness and dignity in the work place with better benefits, wages and working conditions; a message where you get to have a voice in your future; a message of security and protection guaranteed in a contract and a grievance process where the abuses of management are not tolerated nor allowed to exist.

Many Delta employees have also helped as organizers inside the various work locations to assist us in making the dream of union representation a reality. A bond of trust has been formed and built upon the truth of the union message. Their endurance and persistence has been a blessing to this campaign. But with all that cooperation, hard work and sacrifice, the campaign still needs YOUR help to achieve a union victory – the signing of an authorization card (A-Card). Other Delta employees with the same union vision who haven't signed a card, need to do so today.

Without attaining a minimum 35% showing of interest to petition the National Mediation Board to hold an election, there can be none – regardless of a proposed rule change to make the voting process fairer. Give yourself the opportunity to have a union representation election. You owe it to yourselves and your coworkers. Don't be ruled by fear. The laws protect you. Try to imagine working the rest of your life under current or even worse circumstances. That image can't be a very pleasant one. Time is running out and so are the excuses for not signing an authorization card. Let your voice be heard, and stand up for a better future. Sign an A-Card today.

**Remember, when the time comes, Vote Union, Vote IAM!**

IAM Air Transport District 143  
2510 Lexington Ave S, St. Paul, MN 55120 \* 651-688-2640 \* Fax 651-688-7229  
Email [iamaw143@aol.com](mailto:iamaw143@aol.com) \* Website <http://www.iam143.org/> \* Hotline 1-800-392-6554

