



## Air Transport District 143

MARCH 3, 2010

NW/DL ORGANIZING NEWS & INFO

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### NW/DELTA MERGER HOTLINE: 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

### The Organizing Campaign Continues Forward

On February 25, 2010 letters were mailed out to every IAM member on the former NWA property explaining the remaining process as we move closer to a union representation election at Delta Air Lines. The key to having an election in the first place is having Delta employees sign authorization cards requesting the National Mediation Board to hold one. Every letter that was mailed contained two A-Cards (authorization cards). Every current IAM member must now consider themselves a union organizer as this campaign continues forward.

It is imperative that we contact Delta employees in our respective classifications and ask them to fill out and sign an A-Card. **Remember, there has to be a minimum 35% showing of interest of the combined class and craft to petition the NMB to hold an election.** Pre-merger Northwest IAM members do not need to sign an authorization card. The NMB counts those employees as automatically included in the total towards the thirty-five percent. Only pre-merger Delta employees need to sign one.

Additionally, IAM members need to inform Delta coworkers of the benefits of having a union: guaranteed medical/dental benefits, less costly insurance premiums, no social security offsets on pensions and the grievance process, to name a few. The more A-Cards we get signed, the better the chance of having an election. Delta has and will continue to do everything in its power to prevent an election from even taking place – bribing, hiring, firing and trying to pad the voting list with ineligible voters. Working together in solidarity we will succeed and secure our union culture and our future on the Delta property.

**Remember, when the time comes, Vote Union, Vote IAM!**

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