



Air Transport District 143

SEPTEMBER 4, 2009

NW/DL ORGANIZING NEWS & INFO

You have received this message because you have registered your email address with the IAM District 143 email database.

Please do not respond to this email. You may contact us at iamaw143@aol.com.

NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at iam143.org.

We Can and We Will

Delta management is terribly worried that the IAM will represent the same employee groups that we currently do on Northwest.

- They can envision money going out of their pockets into yours with increased wages and benefits.
- They recognize you will no longer be an "at-will" employee without a voice at the bargaining table.
- They know winning a representation election is the first step in releasing their "choke-hold" on dictatorial employee seniority and work rules.
- They cringe at confronting safety and grievance committees provided under a union contract – committees whose voices cannot be silenced by management – committees who will be empowered with a union contract and the law.

We know they are worried because they are doing everything in their power to try to stop you from being educated on the benefits of union membership.

- They freely print, publish and record their biased views on not needing a union at Delta while preventing our information from easily reaching you.
- They retain one of the largest anti-union law firms in the country to advise them.
- Local managers and performance leads roam break rooms and work areas making sure union talk is stifled and union literature confiscated while trying to intimidate union supporters.

Management's union-busting tactics have only strengthened the resolve of employees and union organizers alike.

**We can and we will win these representation elections.
It is just a matter of time.**

When the Time comes, Vote Union ... Vote IAM!

IAM Air Transport District 143
2510 Lexington Ave S, St. Paul, MN 55120 * 651-688-2640 * Fax 651-688-7229
Email iamaw143@aol.com * Website <http://www.iam143.org/> * Hotline 1-800-392-6554

