



## Air Transport District 143

OCTOBER 2, 2009

NW/DL ORGANIZING NEWS & INFO

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### NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

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#### Land of Confusion

It's understandable why Delta's above and below wing employees could be confused on issues regarding the various representation elections. Delta management has tried to do everything in their power to slant and distort the truth to intentionally confuse you. This is by design and not coincidence. When it comes to union-busting, here are a few things that typically happen in organizing campaigns:

1. MANAGEMENT WILL TRY TO CONVINCING YOU THAT THEY ARE THE ONLY ONES WHO WILL ALWAYS GIVE YOU THE FULL UNADULTERATED TRUTH AND SOLELY BECAUSE THEY HAVE YOUR BEST INTEREST AT HEART.

Remember, management's interests will come before workers' interests almost always. For example, the Company lost billions of dollars and yet corporate management received millions in bonuses and stock options. They even tried to forewarn you to deflect your anger. Think back these past twelve months and recall the times Delta management didn't keep their word regarding time clocks, profit sharing and layoffs to name a few.

2. MANAGEMENT AND PERFORMANCE LEADS CONDUCT FREQUENT MANDATORY MEETINGS TO TRY AND INDOCTRINATE YOU WITH THEIR PROPAGANDA ON WHY A UNION ISN'T NECESSARY. THEY TRY TO BULLY AND INTIMIDATE THOSE WHO DISAGREE OR SUPPORT THE UNION.

Don't you find it strange that management posts, "Delta's Principles on Union Representation" everywhere and yet fails to adhere to its own principles? They tell you, "We encourage all Delta and Northwest people to have an open mind and get the facts before forming an opinion on an issue that will profoundly affect their future career." Unfortunately, if you want union facts you can't get them at work. You're not allowed to speak about union facts on lunch or break time and any literature you bring into work to read is confiscated and thrown in the trash. There's a term for one who speaks for or against something and does just the opposite -- "HYPOCRITE."

These are just a few examples to remind you. Most importantly, though, remind yourself to sign an A-Card today.

**When The Time Comes ... Vote Union, Vote IAM.**

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