



## Air Transport District 143

OCTOBER 15, 2009

NW/DL ORGANIZING NEWS & INFO

You have received this message because you have registered your email address with the IAM District 143 email database.

Please do not respond to this email. You may contact us at [iamaw143@aol.com](mailto:iamaw143@aol.com).

### NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

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#### Keeping The Record Straight

Contrary to Mr. Anderson's messages the past few weeks, the IAM is not taking steps to slow the representation process. In August, the IAM filed applications for three Northwest/Delta crafts or classes. Once Delta and Northwest become a single carrier for the other crafts and classes we represent, we will file for them as well. The IAM is timely proceeding towards completion of the election process for ALL groups we currently represent. That timetable is set by the policies and procedures of the NMB, not the IAM or Delta. So far, the process has been stalled because Delta has raised various craft or class issues for each of the applications we filed in an effort to prevent elections from even taking place. We are diligently working to respond to the issues Delta has raised to ensure you get the right to vote.

Meanwhile, after we filed requests for single carrier determinations on behalf of ramp, plant protection and flight simulator technicians, the Transportation Trades Department of the AFL-CIO asked the NMB to consider a change that would make the voting process in all air and rail union representation elections fairer.

The current process established by the NMB requires 50% plus one of all eligible voters in the class and craft to cast a ballot in order to even have a valid election. Any eligible voter who does not cast a ballot is considered to have voted against union representation, regardless of what their true feelings are.

The National Labor Relations Board (NLRB) administers union representation elections outside of the transportation sector. The NLRB election process requires only a simple majority of those voting to determine the outcome of an election. Employees who choose not to participate do not affect the outcome of NLRB elections. You can now see the inequity of the process that governs workers in transportation. The AFL-CIO request simply seeks to keep the process fair and equitable no matter which industry you are trying to organize in. Now, that makes sense.

The National Mediation Board will decide if their procedures should be changed and what timetable our elections will follow. It's not up to the IAM and least of all Richard Anderson and company. The IAM will continue fighting to ensure all workers have an opportunity to have their voices heard and votes counted fairly. Just keeping the record straight.

**When The Time Comes ... Vote Union, Vote IAM.**

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