



Air Transport District 143

MARCH 6, 2009

NW/DL ORGANIZING NEWS & INFO

You have received this message because you have registered your email address with the IAM District 143 email database.

Please do not respond to this email. You may contact us at iamaw143@aol.com.

NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at iam143.org.

A Brief Glimpse of What Life Will Be Like Without a Union at Delta Air Lines

Recently, the Aircraft Mechanics Fraternal Association (AMFA) voluntarily decertified themselves, abandoning the mechanics on Northwest Airlines they technically still represented. Under the AMFA contract, the mechanics had language covering a seniority-based bidding process. Basically, if you were qualified to do the work AND the senior bidder, you were awarded the position. Without a contract, former AMFA members are now subject to the new Delta Tech Ops job bid process. Here are a few steps of that process, taking it verbatim, from their posting:

- The first step in the job bid process is to answer questions related to the job requirements, which helps recruiters and hiring managers determine if you are suited for the job. Some jobs are posted internally and externally simultaneously.
- The remaining steps in the process may vary from one position to another, one location to another, and can even vary from one time to another as hiring needs change.
- It is important to note that in many cases there are significantly more qualified bidders than positions available and only the most competitive candidates will be contacted regarding an interview.

Check out those “weasel words,” such as “suited for the job,” “may vary from one position to another,” and “only the most competitive candidate will be contacted.”

What Does It All Mean?

It's simple! Management gets to control and decide EVERYTHING while you have no voice, no control and, most importantly, no seniority rights. The only way to take back control is through a Union contract – a contract that specifically spells out your seniority rights when it comes to bidding and bumping. A contract that is legally binding and enforceable and not subject to change at the whim of management. Don't let management make up the rules as they please. Don't lose control of your future.

When the time comes, vote Union! Vote IAM!

IAM Air Transport District 143
2510 Lexington Ave S, St. Paul, MN 55120 * 651-688-2640 * Fax 651-688-7229
Email iamaw143@aol.com * Website <http://www.iam143.org/> * Hotline 1-800-392-6554

