



## Air Transport District 143

APRIL 23, 2009

NW/DL ORGANIZING NEWS & INFO

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### NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

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#### A New Beginning

Have you ever wondered what it would be like to walk into work one day after Delta Air Lines and Northwest Airlines become one carrier, a day when everyone on the property is a union member working under a contract negotiated and ratified by those who are covered by that binding agreement?

A contract where management and union employees alike have to abide by protected language on work rules, wages, benefits and working conditions; a contract that contains a healthy, growing viable pension plan as well as an affordable quality medical and dental plan.

Can you imagine a day where employees are no longer in fear of standing up to injustice on the job because they have a grievance process containing binding arbitration to resolve their problems in a peaceful orderly process, a process supported by the collective strength and resources of the union they are represented by? ***I can.***

I can also envision a day where union and management work together, collectively, to overcome issues and help make the company stronger and healthier economically. That is what a union does. It recognizes the importance of growth, profitability and stability; as the company prospers, so do the union members of that company. The union also ensures that its members receive a fair share of that prosperity. This isn't just a dream, but a glimpse of the future and what can become a reality, a reality that is within reach of us all.

***Our new reality, our new beginning, starts with the representation election: Our Voice – Our Future – Our Delta.***

**When The Time Comes ... Vote Union, Vote IAM.**

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