



## Air Transport District 143

MAY 7, 2009

NW/DL ORGANIZING NEWS & INFO

You have received this message because you have registered your email address with the IAM District 143 email database.

Please do not respond to this email. You may contact us at [iamaw143@aol.com](mailto:iamaw143@aol.com).

### NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

#### A Message From Delta Employee Michael Stack

Dear fellow Delta employees:

I am an employee with 23 years of service writing to advise you to join the IAM union. Delta is not the same company that I started with in 1985. The Company's bottom line is more important than the welfare of its employees.

Management states they care about you and they want the best employees in the industry, but they pay less than Air Tran. They state our jobs are secure; however, history shows as soon as Delta gets rid of the Union, all jobs plane-side will be subject to being outsourced. All jobs in Reservations are subject to being shipped offshore – they have tried and failed with India, but South Africa and Jamaica still are there. If you work in Reservations, you know the quality of their service is below par, but they don't get rid of them. Look at your stockholder's proxy statement and take a look at the compensation our leaders received in 2008. Look again at the bonus you received as stated in *Velvet Rope*; don't break your back lifting all those zeros!

Fellow employees, you need to look after yourself – no one else will. You are adults. Management has their employment secured in a contract and so should you. Your health insurance should be as good as the employees at NWA or at least as good as management's. It should not cost more than theirs as well. Look to the future: if you plan on working here a long time you should be able to retire. Right now, Delta has frozen our retirement program and the rest is in a 401k that has only lost money since it started. A defined benefit retirement program that does not subtract your social security payments is going to be necessary to live, unless you figure on working until you die. That's not how management does it. Look how long Leo Mullen worked here: he left with hundreds of millions of dollars and he led us to bankruptcy! Ron Allen led us to 7.5% reductions and he left with millions of dollars. Management compensates themselves and leaves the rest of us to work our way back to profitability. The pilots' union has received back all they gave up and more. Have you? If you've worked here longer than 10 years you have not received anything close to what you had.

If you haven't signed your union authorization card today, please do so. Make management understand we will no longer be their doormat.

Michael Stack

**When The Time Comes ... Vote Union, Vote IAM.**

IAM Air Transport District 143  
2510 Lexington Ave S, St. Paul, MN 55120 \* 651-688-2640 \* Fax 651-688-7229  
Email [iamaw143@aol.com](mailto:iamaw143@aol.com) \* Website <http://www.iam143.org/> \* Hotline 1-800-392-6554

