



# Air Transport District 143

SEPTEMBER 18, 2009

NW/DL ORGANIZING NEWS & INFO

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## NW/DELTA MERGER HOTLINE 1-800-392-6554

The hotline will be updated each Friday, and the message will be emailed and posted on the website at [iam143.org](http://iam143.org).

### THREE QUESTIONS TO ASK YOURSELF

If you are a Delta employee who will be eligible to participate in one of the upcoming union representation elections, there are some critical questions you should ask yourself.

**Question No. 1: Why does Delta management try so hard to discourage you from receiving our literature and signing an authorization card requesting the NMB to hold an election?**

Have you noticed that many coworkers won't take our information or sign an authorization card simply out of fear that Delta management will find out? Employees see managers and performance leads bullying coworkers when they find out that union literature or even simple discussion exists in the work place. They will snatch information right out of someone's hand. They tell employees union discussion is not allowed anyplace nor anytime on the Delta property, including lunch and break time. This is a violation of federal law. They speak out of the other side of their mouths, though, and tell you it is important that you make an informed decision and union representation is ultimately your choice. Additionally, the company posts daily, on their web site, every slanted statement, erroneous fact and negative piece of propaganda about the union. You can read that on company time and company property any time you want, though.

**Question No. 2: Why does Delta separate pre-merger Northwest and Delta employees into separate break rooms where it isn't necessary to do so?**

It appears that limiting contact limits the ability of employees from having civil, healthy and intelligent dialogue about union representation. Management fears that once you hear the truth about union representation from coworkers who are actually represented by a union, you just might want what that membership has to offer.

**Question No. 3: What does Delta management fear most about a union representation election?**

The answer, in a word, is control. Winning a union representation election is the first step towards a collective bargaining agreement where you have a voice and a vote on wages, benefits and work rules. A union and a contract bring fairness and dignity to the job. A union and a contract prevent management from having total control in your future. Remember, what happens at work doesn't just impact the worker, it also impacts the worker's family.

**Help yourself and your family.  
Sign a union authorization card today.  
When The Time Comes, Vote Union ... Vote IAM!**

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