

International
Association of
Machinists and
Aerospace Workers



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Office of the General Vice President

CO – Delta Air Lines

April 27, 2010

Dear Delta Air Lines Employee:

Over the last month the Machinists Union has spoken with thousands of Delta employees at their homes, over the phone and in group meetings outside the workplace. These discussions have proven very valuable not only in the amount of interest Delta employees have demonstrated by signing election request cards, but also in illustrating the fear many Delta workers have of their managers.

A surprising number of Delta workers told us of how they supported the IAM's campaign, but were terrified to be seen just making eye contact with an IAM representative anywhere near their workplace. We also heard stories of how intimidation by Delta managers causes some employees to work in a constant state of fear – fear of making a mistake, fear of unjust discipline, fear of losing their jobs.

There is no reason for any person to have to work in fear. You do your job in a professional way, and that should be respected.

If you or anyone you know has been the victim of intimidation or treated unfairly at work, there is an anonymous way to change your workplace for the better. You should sign the enclosed election request card and place it in the envelope provided.

Delta Air Lines will never know who requested an election. The cards go directly from the Machinists Union to the National Mediation Board, the government agency who will conduct the election. Neither the cards nor the information they contain are ever seen by Delta.

The IAM has requested meetings with Delta's senior management three times in the last few months in an effort to move the process forward. Hopefully, Delta will stop ignoring the IAM's offer to meet so Delta workers can finally vote on their futures.

The Machinists Union is moving quickly to provide you with an opportunity to vote, and signing a card helps guarantee you have the option to choose whether a union – and a workplace free from intimidation and fear – is what you want.

Sincerely,

Robert Roach, Jr.
GENERAL VICE PRESIDENT

RR/kmh
Enclosures