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MEMO

To: Delta Simulator Technician Colleagues
Date: August 26, 2009
Re: Update on NMB filing

We committed to keeping you informed about the IAM's filing with the National Mediation Board (NMB) and have an update to share with you.

The NMB asked Delta to submit a response to the IAM's filing. Specifically, the NMB asked Delta to comment on two items: our "single carrier status" and in which "craft or class" the simulator technicians should be grouped. Today we filed our response with the NMB addressing both issues.

First, we agree with the IAM that Delta and Northwest are a single transportation system for representation purposes. In our response to the NMB we outlined the excellent progress we've made in our integration. Now the NMB will review the information we provided and, hopefully, come back soon with a ruling agreeing that we are a single transportation system (which it has already done for pilots, flight dispatchers and meteorologists earlier this year).

Second, as we have said previously, we informed the NMB that our research shows that the NMB consistently has considered simulator technicians to be part of the "mechanic and related" craft or class since at least 1965. This includes well-known airlines like United, Frontier and UPS. In fact, there are only two examples in which simulator technicians were not part of the mechanic and related craft or class, and those examples were based on very unique circumstances not found in our situation.

One of the two instances where the NMB found a Simulator Technician craft or class occurred at Northwest, at a time when the Simulator Technicians were employed by a Northwest subsidiary called Northwest Aerospace Training Corporation ("NATCO"). NATCO did not have employees in the larger craft or class of mechanics and related employees, so it was not possible to join the simulator technicians with the larger craft or class of mechanics employed by the airline. When NATCO was dissolved, the NATCO employees became employed by Northwest and no one ever asked the NMB to reconsider the craft or class question.

If the NMB determines that simulator technicians are part of the mechanic and related craft or class, there will not be a union election among simulator technicians because there is no election pending for the larger mechanic and related group. If the NMB determines that simulator technicians are a separate, stand alone craft or class we expect an election will be held.

We will continue to keep you informed about this process and hope to share the NMB's decisions very soon.

