

Why We Need The IAM

Think you don't need a Union? Think Again!

Union members earn 24% more than nonunion workers in wages alone, according to the U.S. Dept. of Labor (<http://www.bls.gov/news.release/union2.nr0.htm>).

While some airlines seem to match what the union carriers pay, they fall far behind when all benefits are compared. IAM represented employees have contractually guaranteed superior vacation and sick pay benefits, continuing pension benefits, and job security protections.

But some of the most important benefits you get from Union membership are impossible to put a price tag on: workplace representatives that you elect, an active and collective voice to bargain over working conditions and fairness on the job.

Working under an IAM collective bargaining agreement means you'll be under a contract with an enforceable grievance process, protecting your rights and securing fairness on the job.

Most importantly, we get to bargain contracts that set the standard in our industry. It is the job of the union to bend the curve of job supply and demand in favor of the worker—to create better pay and benefits than would exist without the union. Without the voice of the union, our employers get to set the standard. Do you really trust them to do the same?

Support Your Union! Support Your Future!



A Better Future is Just a Vote Away!

www.goIAMnow.org

